



**Stride**  
CREDIT UNION

**2020** ANNUAL REPORT



Where **exceptional**





# is expected

## Mission

To foster meaningful relationships with our members and the communities we serve by listening to their needs and supporting their goals.

## Vision

To grow our organization by continually strengthening our offering, delivering leading edge services and creating long-term value for our staff and shareholders.

## Purpose

To expand our presence beyond our branches into the hearts and minds of the people we serve.



## BOARD OF DIRECTORS

### *Chair*

### *First Vice Chair*

### *Second Vice Chair*

### *Executive*

Ken Boyachek

*Term Expires 2023*

Dave Klassen

*Term Expires 2023*

Ron Jesson

*Term Expires 2023*

### *Directors*

Winnie Pauch

*Term Expires 2021*

Gerald Currie

*Term Expires 2021*

Greg McConnell

*Term Expires 2021*

Gerald Plaisier

*Term Expires 2022*

Verna Otto

*Term Expires 2022*

Keith Jury

*Term Expires 2022*

Brent Irwin

*Term Expires 2023*

Ted Vandenberg

*Term Expires 2023*

### *Audit Committee*

Ted Vandenberg

Verna Otto

Brent Irwin

### *Nominating Committee*

Keith Jury

Ron Jesson

Gerald Plaisier



## 2021 BOARD CHAIR'S REPORT

I am pleased to present to our members the report from the Board of Stride Credit Union, highlighting all that 2020 had to offer. It was an interesting year, my first as board chair, and while it certainly had its challenges, we did have many accomplishments that we want to share with you.

There was an unexpected drop in interest rates which had a serious effect on our profit margins but overall, 2020 was a good year for Stride. The new year kicked off with a successful merge with Beautiful Plains Credit Union, which welcomed Neepawa and Glenella branches into the Stride family. We rolled out Doxim in the new year and our data base merge was successfully completed in the spring. In May, construction started on our Neepawa branch, and our staff relocated to a downtown spot until we re-opened the Hamilton Avenue branch on November 2. Journey Wealth, a wholly owned subsidiary of Stride Credit Union, launched in late October. The new platform expands our wealth offering and enables our advisors to help individuals and institutions grow, manage, and protect their wealth with clear planning and advice.

We continued to support our communities in their efforts to make improvements to their quality of life. Our board is made up of a group of people from all over our region who are all open to discussion and pro-active in working towards a secure and bright future for Stride Credit Union. Of course, with the COVID-19 pandemic arriving in March

of 2020, Stride, along with the rest of the world, had to pivot and adapt to ever-changing guidelines, rules and restrictions. It brought changes to branch hours, a temporary closure in the spring to walk in traffic and encouraged staff to get creative in their contact with members. Our staff and the executive showed great commitment and dedication to continuing to provide an exceptional service experience during stressful times.

It has been a pleasure working with our staff, management and board through the many ups and downs of 2020 and I look forward to what 2021 has to bring. Finally, thank you to our members for choosing Stride Credit Union as you are such a big part of our success.

Respectfully submitted by,

***Ken Boyachek***

# *Elevating the Member experience*



When you join Stride, you join a **vibrant community**.



We invest in our **employees** and...



we help make dreams a reality by lending money to buy **new homes** or start **new businesses**







This builds a **strong local economy**  
and a **healthy Credit Union.**

Allowing us to *Invest in you*

- Better products and services
- Competitive rates
- In-depth expertise

*and your community*

- Educational programming
- Recreation opportunities
- Volunteerism

Attracting more members to **join us**

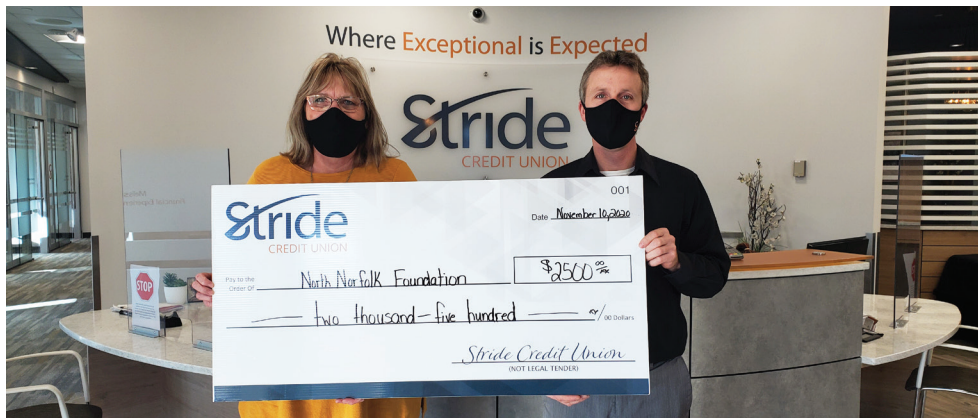


# *Giving back to the Community*

**Corporate social responsibility is at the heart of every decision we make at Stride.**

Our goal is to ensure the long-term sustainability of our staff, members and communities. By contributing to healthy programs, partnering with local organizations and donating our time and resources, we believe we're making a difference in the places we live and work.





## Recreation Opportunities for Kids (ROK)

Each year Concentra, a bank and a valued cooperative partner of Credit Unions, puts out a call for nominations for its “Empowering Communities” campaign, asking for nominations for granting opportunities. These grants are to help non-profits and community groups achieve fundraising efforts and see their projects brought to fruition. In 2020, Stride Credit Union submitted a few nominations for local groups and in April, we were notified that Rok Central had been chosen as a recipient of a \$10,000 grant. ROK (Recreation Opportunities for Kids) is a non-profit who organizes a variety of after school programs, extra curricular activities, summer day camps, parenting classes and more for those families who reside in Portage la Prairie’s inner core area. ROK’s newest adventure was to have a community “store”, with groceries, basic household items and personal items that could help families out in a pinch, to provide them with resources until their next paycheque, along with expanding their after school programming for the local area children. We were thrilled to hear that Rok Central was a successful candidate in 2020 and that the \$10,000 would make a dramatic difference in their project.







“

*We have maintained a great working relationship with Stride Credit Union for over 33 years. The staff is always courteous and helpful. Farming can be pretty tough at times but Stride has helped us find solutions and has worked with us to grow our family farm.”*

*Brad and Rhonda Martens, local ag producers*



## **Stride Credit Union Limited Summary Financial Statements**

**For the year ended December 31, 2020**

*A full set of audited financial statements is available from the Credit Union*

## Report of the Independent Auditor on the Summary Consolidated Financial Statements

### To the Members of Stride Credit Union Limited:

#### Opinion

The summary consolidated financial statements, which comprise the summary consolidated statement of financial position as at December 31, 2020, and the summary consolidated income statement and other comprehensive income, summary consolidated statements of changes in members' equity and cash flows for the year then ended, are derived from the audited consolidated financial statements of Stride Credit Union Limited (the "Credit Union") for the year ended December 31, 2020. In our opinion, the accompanying summary consolidated financial statements are a fair summary of the audited consolidated financial statements of Stride Credit Union Limited for the year ended December 31, 2020.

#### Report on Other Legal and Regulatory Requirements

As at December 31, 2020 the Credit Union met the capital and liquidity reserve requirements established by Sections 15, 21 and 21(1) of the Regulations to the Credit Unions and Caisses Populaires Act of Manitoba. Readers of the summary consolidated financial statements are advised that in order to appropriately interpret the Credit Union's capital and liquidity reserve requirements, the reader must refer to the audited consolidated financial statements and notes for the year ended December 31, 2020.

#### Summary of Consolidated Financial Statements

The summary consolidated financial statements do not contain all the disclosures required by International Financial Reporting Standards. Reading the summary consolidated financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited consolidated financial statements and the auditor's report thereon.

#### The Audited Financial Statements and Our Report Thereon

We expressed an unmodified audit opinion on the audited consolidated financial statements in our report dated March 17, 2021.

#### Management's Responsibility for the Summary Financial Statements

Management is responsible for the preparation of the summary consolidated financial statements in accordance with International Financial Reporting Standards.

#### Auditor's Responsibility

Our responsibility is to express an opinion on whether the summary consolidated financial statements are a fair summary of the audited consolidated financial statements based on our procedures, which were conducted in accordance with Canadian Auditing Standards (CAS) 810, Engagements to Report on Summary Financial Statements.

Brandon, Manitoba

March 17, 2021

#### MNP LLP.

Chartered Professional Accountants  
1401 Princess Avenue,  
Brandon, Manitoba, R7A 7L7,  
Phone: (204) 727-0661, 1 (800) 446-0890



## Stride Credit Union Limited

### Summary Consolidated Statement of Financial Position

As at December 31, 2020

	2020	2019
<b>Assets</b>		
Cash and cash equivalents	158,432,368	35,272,706
Investments	23,122,821	40,530,696
Members' loans	659,411,776	533,160,899
Other assets	965,101	990,251
Property, equipment and intangible assets	12,009,608	10,436,146
Goodwill	851,045	851,045
Deferred taxes	27,000	-
	<b>854,819,719</b>	<b>621,241,743</b>
<b>Liabilities</b>		
Members' savings and deposits and accrued interest	787,717,935	570,025,008
Income taxes payable	180,345	310,752
Accounts payable	6,014,393	5,483,498
Deferred taxes	-	91,000
	<b>793,912,673</b>	<b>575,910,258</b>
<b>Members' equity</b>		
Members' shares	7,378,846	5,609,960
Retained surplus	30,276,698	26,221,550
Contributed surplus	23,251,502	13,499,975
	<b>60,907,046</b>	<b>45,331,485</b>
	<b>854,819,719</b>	<b>621,241,743</b>

Approved on behalf of the Board of Directors

**Ted Vandenberg**

Director

**Ken Boyachek**

Director

A full set of audited financial statements is  
available from the Credit Union

## Stride Credit Union Limited

### Summary Consolidated Income Statement and Other Comprehensive Income

For the year ended December 31, 2020

	2020	2019
<b>Financial income</b>		
Members' loans	24,581,921	21,083,540
Investments	2,036,158	1,718,773
<b>Interest expense</b>	26,618,079	22,802,313
	9,729,393	8,471,931
<b>Financial margin</b>	16,888,686	14,330,382
<b>Operating expenses</b>		
Administration	5,055,573	4,025,446
Amortization	868,530	869,305
Member security	607,589	530,438
Occupancy	1,255,389	576,955
Organizational	379,474	336,819
Personnel	7,405,114	5,880,434
	15,571,669	12,219,397
<b>Net operating income</b>	1,317,017	2,110,985
<b>Other income</b>	4,751,535	3,972,986
<b>Income before patronage refund, provision for impaired loans and income taxes</b>	6,068,552	6,083,971
<b>Provision for impaired loans</b>	197,600	133,000
<b>Income before patronage refund and income taxes</b>	5,870,952	5,950,971
<b>Patronage refund</b>	200,000	279,312
<b>Provision for income taxes</b>	5,670,952	5,671,659
Current	1,733,804	1,078,538
Deferred	(118,000)	(114,000)
	1,615,804	964,538
<b>Net income and other comprehensive income</b>	4,055,148	4,707,121

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## Stride Credit Union Limited

### Summary Consolidated Statement of Changes in Members' Equity

As at December 31, 2020

	Member shares	Retained surplus	Contributed surplus	Total equity
<b>Balance December 31, 2018</b>	<b>6,099,601</b>	<b>21,514,429</b>	<b>13,499,975</b>	<b>41,114,005</b>
Income and comprehensive income	-	4,707,121	-	4,707,121
Issuance of member shares	3,255	-	-	3,255
Redemption of member shares	(492,896)	-	-	(492,896)
<b>Balance December 31, 2019</b>	<b>5,609,960</b>	<b>26,221,550</b>	<b>13,499,975</b>	<b>45,331,485</b>
Income and comprehensive income	-	4,055,148	-	4,055,148
Business combination	1,958,554	-	9,751,527	11,710,081
Patronage refund	200,000	-	-	200,000
Issuance of member shares	3,350	-	-	3,350
Redemption of member shares	(393,018)	-	-	(393,018)
Balance December 31, 2020	7,378,846	30,276,698	23,251,502	60,907,046

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## Stride Credit Union Limited

### Summary Consolidated Statement of Cash Flows

As at December 31, 2020

	2020	2019
<b>Cash provided by (used for) the following activities</b>		
<b>Operating activities</b>		
Interest received from members' loans	24,316,604	20,862,913
Interest received from investments	1,977,928	1,765,681
Service charges and other income received	4,627,106	3,680,748
Net operating expenses paid	(15,565,655)	(12,017,493)
Interest paid to members	(9,488,979)	(7,997,319)
Income taxes paid	(1,592,407)	(1,576,190)
	<b>4,274,597</b>	<b>4,718,340</b>
<b>Financing activities</b>		
Net change in member deposits	81,177,322	29,820,140
Proceeds from issuance of members' shares	3,350	3,255
Payments for redemption of members' shares	(393,018)	(492,896)
	<b>80,787,654</b>	<b>29,330,499</b>
<b>Investing activities</b>		
Net change in members' loans receivable	(10,619,842)	(24,737,524)
Proceeds on disposal investments	19,974,405	16,057
Purchases of property, equipment and intangible assets	(2,513,165)	(540,089)
Cash received from business combinations	31,256,013	-
	<b>38,097,411</b>	<b>(25,261,556)</b>
Increase (decrease) in cash and cash equivalents	<b>123,159,662</b>	<b>8,787,283</b>
Cash and cash equivalents, beginning of year	<b>35,272,706</b>	<b>26,485,423</b>
<b>Cash and equivalents, end of year</b>	<b>158,432,368</b>	<b>35,272,706</b>

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**[stridecu.ca](http://stridecu.ca)**

**Royal Road Branch**

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Phone: 204.856.2700

**Austin Branch**

Box 205, 24-2nd Avenue  
Austin, Manitoba  
Phone: 204.385.6140

**Gladstone Branch**

Box 534, 52 Dennis Street West  
Gladstone, Manitoba  
Phone: 204.385.6020

**Westend Branch**

2275 Saskatchewan Avenue West  
Portage la Prairie, Manitoba  
Phone: 204.856.2753

**Oakville Branch**

150 2nd Street  
Oakville, Manitoba  
Phone: 204.267.3200

**Plumas Branch**

Box 63, 100 Burrows Avenue  
Plumas, Manitoba  
Phone: 204.385.6167

**Glenella Branch**

Box 57, 70-2nd Street  
Glenella, Manitoba  
Phone: 204.352.4475

**MacGregor Branch**

Box 458, 30 Hampton Street East  
MacGregor, Manitoba  
Phone: 204.385.6150

**Neepawa Branch**

Box 99, 239 Hamilton Street  
Neepawa, Manitoba  
Phone: 204.476.3341

**stridecu.ca**

  @MyStrideCU

**Stride**  
CREDIT UNION